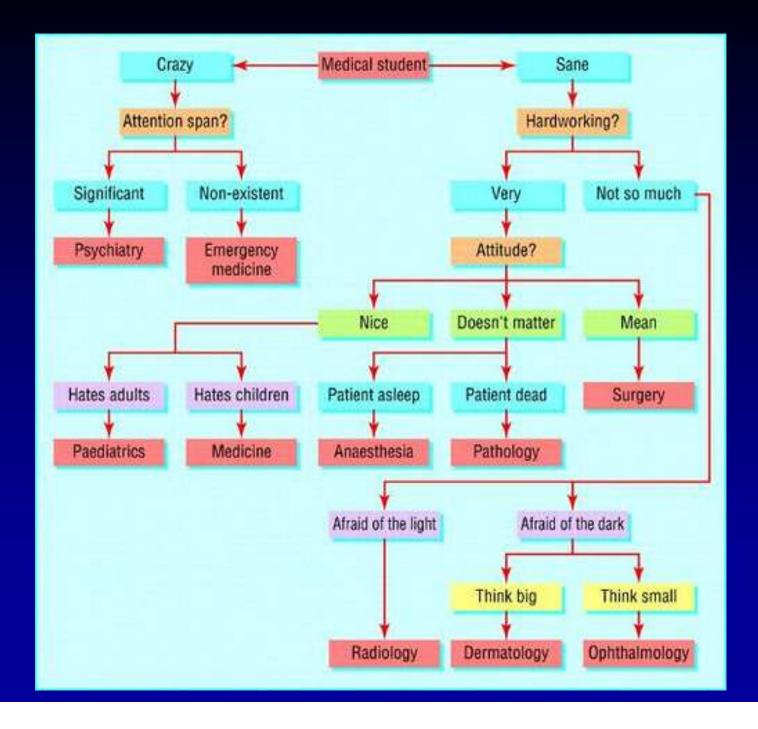
Anesthesiology Career Night

June 10, 2015

Brian Woodcock Medical Student Clerkship Director







Order of the Evening

- Introductions
- Timeline: What to do When?
- Tips and Hints
- CV
- Personal Statement
- Letters of Recommendation
- Selecting Programs
- Interviewing
- Questions

283 Days to Match Day!

Timeline

- September 15th
 - Match registration opens at 12:00 p.m. ET
- November 30th
 - Applicant Early Registration Deadline at 11:59 p.m. ET
 - Applicants registering later will be charged a late fee
- October to January
 - Interviews
- January 15
 - Rank order list entry begins at 12:00 p.m. ET for all users
- February 24
 - Rank Order List Deadline/Applicant Late Registration Deadline at 9:00 p.m. ET

Timeline - Match Week

- Mar 14
 - Applicants find out whether they matched
 - Program directors find out whether all positions filled
 - Supplemental Offer and Acceptance Program® (SOAP®)
 begins with release of the List of Unfilled Programs
- Mar 17
 - Program directors receive their Confidential Roster of Matched Applicants
 - SOAP concludes at 5:00 p.m. ET
- Mar 18
 - Match Day! Match results released at 1:00 p.m. ET.

Timeline - NOW

- Talk with a Career Advisor
 - Career decision
 - M4 Schedule
 - Electives, away rotations
 - Competitiveness
 - Programs
 - Anticipated problems
 - Start Personal Statement
 - Start CV

Career Advisors

- Get input from many people
- Dr. Kevin Tremper, Chair, and Dr. Norah Naughton, Program Director
- General: Dr. Sadana Nishant, Dr Andy Dering
- Cardiac anesthesiology: Dr. Jen Vance, Dr. Brian Woodcock, Dr Anna Dubovoy
- Pediatric anesthesiology: Dr. Bishr Haydar, Dr. Devi Chiravuri, Dr. Joseph Martinez, Dr Robert Christensen
- Neuroanesthesiology: Dr. Laurel Moore, Dr Magnus Teig
- Obstetric anesthesiology: Dr. Baskar Rajala
- Critical care: Dr. Michael Maile, Dr Jehad Albetaineh Dr Milo Engoren
- Pain management: Dr. Paul Hilliard, Dr. Srinivas Chiravuri, Dr Goodarz Golmirzae
- Clinical Research: Dr. Sachin Kheterpal, Dr. Krishna Ramachandran
- VA Dr. Jennifer Thomas-Goering

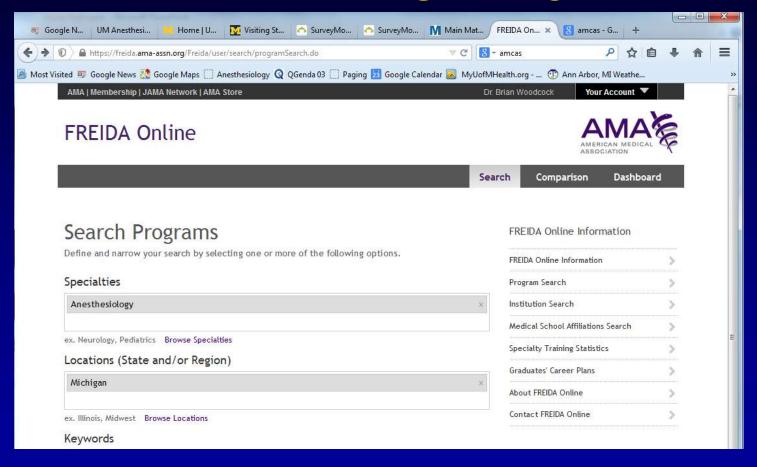
Resident Advisors

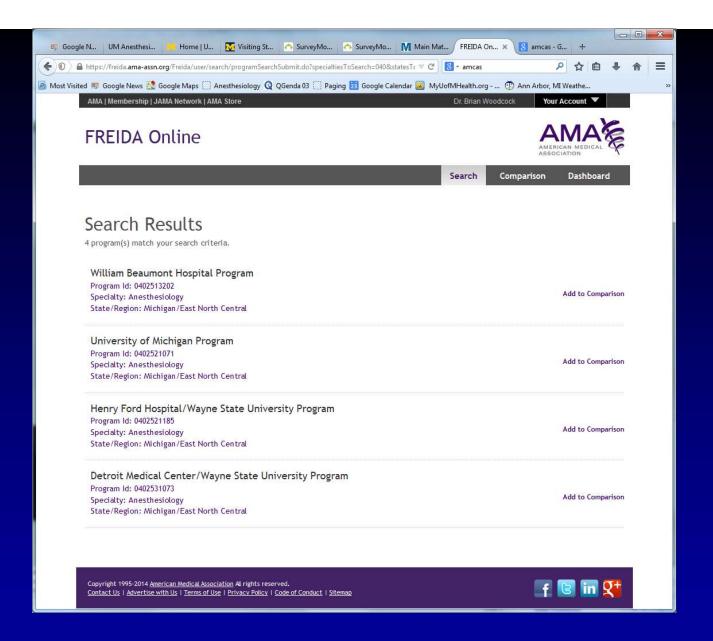
- Talk every resident you meet!
 - They have been through this recently
- Laura Zung
- Fadi Shihadeh
- Ryan Schutter
- Matt Wixom

Timeline- NOW

- Gather information about specific programs
 - -FREIDA
 - -studentdoctor.net
 - -AMA
 - -ASA
- Discuss programs- recent grads, fellows, residents, faculty

FREIDA Online





| City / State | Royal Oak, MI | NRMP | Yes |
|---|---|--|--|
| Region | East North Central (IL,IN,MI,OH,WI) | Accepting Applications 2014-15 / 2015-16 | No / Yes |
| Program Number | 0402513202 | # 1st Year Positions | 6 |
| Specialty | Anesthesiology | Program Length | 4 Years |
| | | D T C '1 11 | ospital (University Affiliated) |
| University of Michiga | n Program | Program Type Community H | |
| | | NRMP Community H | Remove from Comparison |
| University of Michiga | n Program | | Remove from Comparison Yes |
| University of Michiga | n Program Ann Arbor, MI | NRMP | Remove from Comparison Yes No / Yes |
| University of Michiga City / State Region | n Program Ann Arbor, MI East North Central (IL,IN,MI,OH,WI) | NRMP Accepting Applications 2014-15 / 2015-16 | Remove from Comparison Yes No / Yes 24 4 Years |

Henry Ford Hospital/Wayne State University Program

| City / State | Detroit, MI | NRMP | Yes | |
|----------------|-------------------------------------|--|--|--|
| Region | East North Central (IL,IN,MI,OH,WI) | Accepting Applications 2014-15 / 2015-16 | No / Yes | |
| Program Number | 0402521185 | # 1st Year Positions | 12 | |
| Specialty | Anesthesiology | Program Length | 4 Years | |
| ERAS | Yes | Program Type Community | ogram Type Community Hospital (University Affiliated | |

Remove from Comparison

Detroit Medical Center/Wayne State University Program

| City / State | Detroit, MI | NRMP | Yes |
|--------------|---|------|---------|
| В . | E . M . J & . J / II N . M . O . J / II | | 24 4 24 |

June-July Finish Personal Statement

- Interest in Anesthesiology
 - Will you say you like "physiology and pharmacology"?
- Personal credentials and strengths
- Experiences that demonstrate relevant personal qualities
- Distinguishing traits
- Future goals

Personal Statement

- Demonstrate your interest in anesthesiology and show how you would be a strong future resident
- Do not fill half a page about how great anesthesia is, the reader wants to know about you

Personal statement

- Explain any time gaps or academic difficulties
- Be unique, but not too unique
- Avoid sappy quotes, poems
- Have many people review it
- Keep to ONE PAGE
- Proofread!!! Spill chack!!!
- Be prepared to discuss any details in CV and PS during your interview

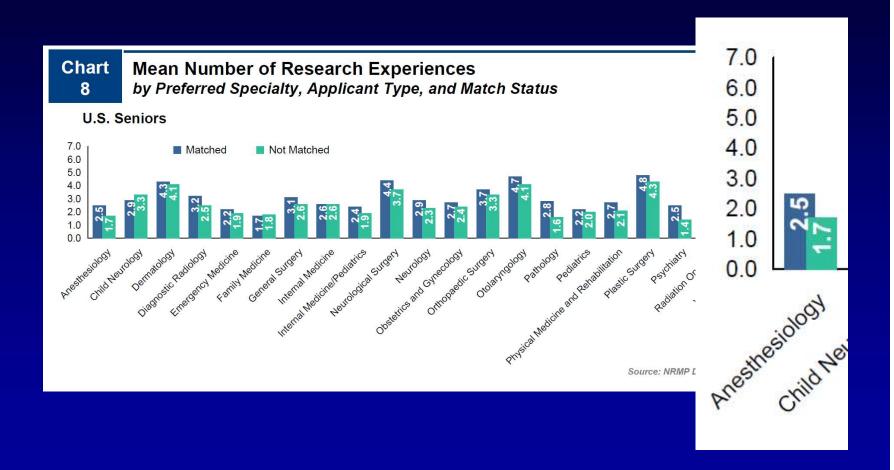
Finish CV (ERAS format)

- Volunteer
- Research
- Leadership
- Activities
- Work
- Awards

Research

- Not as necessary as you probably think
- Bonus on CV
 - Especially if high involvement
- Publications help

Research



Tips and Hints - CV

- Do not include things from high school
- Can include some college information if outstanding
- Only include things you have actually done!
- Describe the activity and your role in 1-2 sentences- Galens, MedBuddies

Letters of Recommendation

- ERAS permits 3-4 letters (does not include Dean's)
 - Anesthesiology Chair
 - Michigan expects to see this or at least Medical Student Director
 - Other faculty who know you well
 - Can be difficult in Anesthesiology
 - Faculty who you did case write up with
 - CVICU Sub-I can be great to establish yourself with Anesthesiology faculty
 - Research mentor: MSTP, FAER, or other significant research

Tips and Hints – Letters of Recommendation

- Ask if writer can write a "strong" letter
- Give CV, PS and even some bullet points
- Best if letter is more personal
- Letters well rounded view
 - At least one that comments on clinical skills
 - At least two in Anesthesiology

Letters

- Advance warning (at least 1 month)
- Ask when you should expect their letter to be finished
- Ask your letter writers what materials they would like for you to provide (CV, PS)
- Would they like any reminders?
- Remind your letter writers

Chair Letter appointment

- Contact Jenny Mace to set this up
- Dr Tremper will use your evaluations to help in writing the letter

Chair Letter Appointment

- Will need:
 - -CV
 - -PS
 - Transcript
 - M4 schedule
 - step scores/dates to take
 - ERAS form

Selecting Programs

- Must meet YOUR
 Educational/Career/Personal needs!
 Consider....
- Location
 - Support system nearby?
 - Personal Needs/preferences
 - Cost of Living
 - Ease of Living safety etc

Selecting Programs

- Type of Program
 - University Based
 - Community Based
 - Reputation
 - Research
- Size
 - Small 3-7 residents per year
 - Medium 8-17
 - Large > 18

Transitional versus Categorical Year

- You apply for PGY1 (4years) or PGY2 (3 years) positions
- ERAS allows you to rank both on same list
- You need a separate Internship application for PGY2 programs
 - Internships can be very competitive
- Internship must include ICU and ER

Selecting Programs

- Other
 - Faculty approachable, enjoy teaching?
 - Residents appear happy?
 - Balance of work load?
 - Do you fit in?

Selecting Programs

- Talk with faculty, recent grads, residents, fellows
- Apply to at least 20
 - More if couples matching, academic difficulties
- Have back-up plan

Some Of the Most Competitive Programs

- University of Michigan
- University of Alabama
- UCLA Medical Center
- UCSF
- Stanford University
- University of Colorado
- Yale-New Haven Medical Center
- University of Chicago
- McGaw Medical Center -Northwestern
- Johns Hopkins University
- Beth Israel Deaconess Medical Center
- Brigham and Women's
- Massachusetts General Hospital

- Washington University St Louis
- New York Presbyterian -Columbia
- Duke University
- Cleveland Clinic
- Oregon Health & Science University
- University of Pennsylvania
- Vanderbilt
- University of Utah
- University of Washington –
 Seattle
- University of Wisconsin
- Medical College of Wisconsin

Some Competitive Programs

- University of Arizona
- University of California Davis
- University of California Irvine
- Loma Linda University
- Cedars-Sinai Medical Center
- University
- Advocate Illinois Masonic Medical Centerof Illinois at Chicago
- Rush University Medical Center
- Henry Ford Hospital
- University of New Mexico

Examples of Good Back-up Programs

- DMC Wayne State
- University of Toledo College of Medicine
- Allegheny General Hospital Western Pennsylvania Hospital
- William Beaumont Hospital

Survey of Residents and Interns - 2013 and M4s - 2014

- 62 respondents
- Average number of programs applied to

- 19.5 M4s - 19

- Includes outliers of 64 and 70?
- Most in 10 20 range
- No. of interviews scheduled

- 12.8 M4s - 11

No. of interviews attended

- 9.9 M4s - 9

No. at which "Interview fatigue" set in

-7.2 M4s -6

"Applicants are invited to interview based upon the review of the following factors"

- Medical School LCME & AOA preferred
- Medical School Academic Performance
- USMLE Part 1 & 2 (if completed). We have established a minimum score of >200 on any attempt of these exams.
- Letters of references three (3)
- Dean's Evaluation Letter MSPE
- Personal Statement
- Previous Residency Experience, if applicable

http://anes.med.umich.edu/main/programs/residency/selection.html

U of M USMLE Scores Students who Entered Anesthesiology 2009 - 2013

- Step 1
 - **25% 220**
 - Mean 235
 - **75% 245**
 - Range 199 266

- Step 2
 - -25% 234
 - Mean 244
 - -75% 256
 - Range 200 274

2011

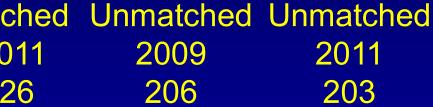
203

STEP 1 SCORES FOR RESIDENCY **MATCH IN 2009 - 2011**

U.S Seniors

| Specialty | |
|----------------|--|
| Anesthesiology | |

| Matched | Matche |
|---------|--------|
| 2009 | 2011 |
| 224 | 226 |



Average USMLE Scores

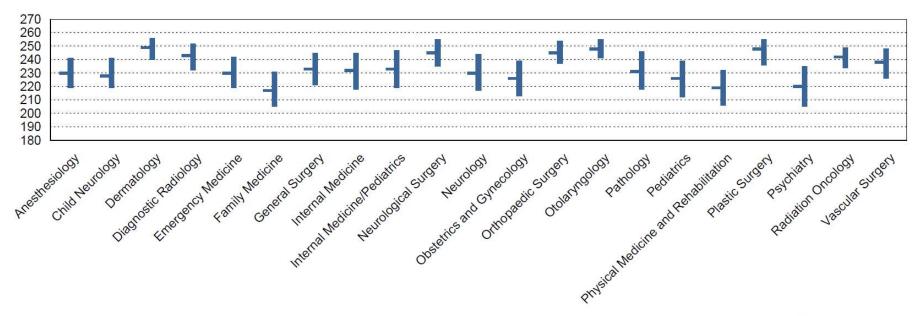
| Specialty | Matched 2011 |
|-------------------------|--------------|
| Plastic Surgery | 249 |
| Dermatology | 244 |
| Otolaryngology | 243 |
| Radiation Oncology | 240 |
| Orthopaedic Surgery | 240 |
| Neurosurgery | 239 |
| Internal Med/Peds | 230 |
| Gen Surgery | 227 |
| Anesthesiology | 226 |
| Internal Med | 226 |
| Pathology | 226 |
| Neurology | 225 |
| Emergency Med | 223 |
| Pediatrics | 221 |
| Obstetrics & Gynecology | 220 |
| Physical Med & Rehab | 214 |
| Psychiatry | 214 |
| Family Med | 213 |

NMRP 2014

Chart 6

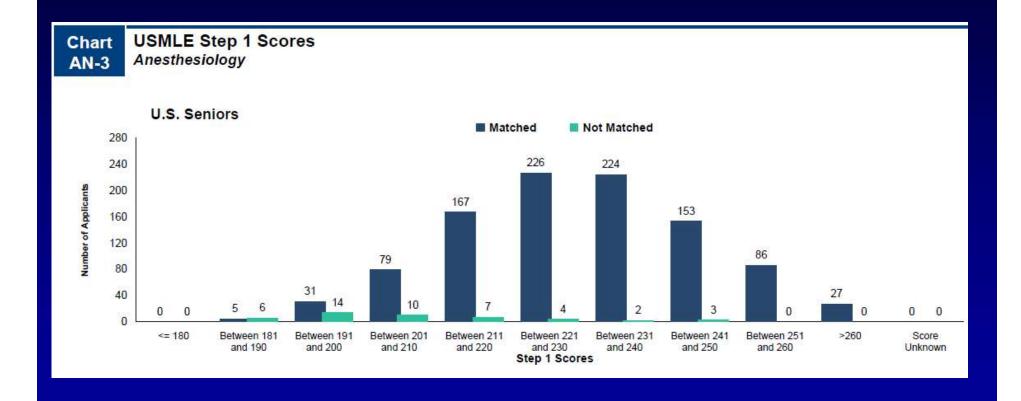
USMLE Step 1 Scores of Matched Applicants by Preferred Specialty and Applicant Type

U.S. Seniors



Source: NRMP Data Warehouse

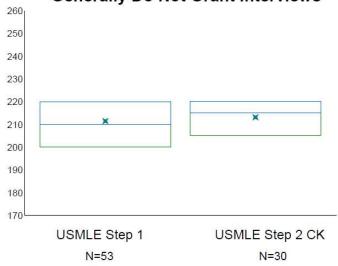
NMRP 2014



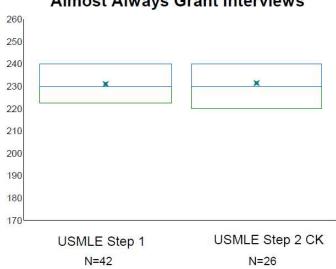
Program Directors Survey 2014

Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews





Scores Above Which Programs Almost Always Grant Interviews



The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

USMLE Step 2

- Take it early if you have a poor step 1 result
- You don't have to report it if it is less than you wish
- Some programs will not interview without a Step 2

U of M 2015 Match

Categorical program: 245 students interviewed, 202 ranked, 26 matched

Match: Categorical: 26 positions filled. Average

USMLE Part 1 score: 239

Match: Physician: 6 positions filled. Average

USMLE Part 1 score: 231

The Match 2015

- Anesthesiology programs offered 1600 positions PGY1 and PGY2
 - (1,1594 in 2014)
- 28 unfilled PGY1 positions
- 37 unfilled PGY2 positions
- 1.6% of US grads who only ranked anesthesiology programs did not match

Match 2015

| Table 1 | Match Summary, 20 | 15 | | | | | | | | | |
|---------------------------------|--------------------|----------------------|----------------------|-----------------|----------------|--------------------|-------|-----------------|-------|---------------------|--------|
| | | | | | . of cants* | No. of Matches* | | % Filled | | Ranked Positions | |
| Specialty | No. of Programs | Positions Offered | Unfilled Programs | U.S. Seniors | Total | U.S. Seniors | Total | U.S. Seniors | Total | U.S. Seniors | Total |
| PGY- 1 Positions Anesthesiology | 120 | 1,094 | 11 | 1,192 | 1,859 | 799 | 1,066 | 73.0 | 97.4 | 10,782 | 13,790 |

| Table 1 | Match Summary, 20 | 15 (Cont | inued) | | | | | | | | |
|------------------|--------------------|----------------------|----------------------|-----------------|--------------------|-----------------|-------------|-----------------|---------------------|-----------------|-------|
| | | | | . of cants* | No. of Matches* | | % Filled | | Ranked Positions | | |
| Specialty | No. of Programs | Positions Offered | Unfilled Programs | U.S. Seniors | Total | U.S. Seniors | Total | U.S. Seniors | Total | U.S. Seniors | Total |
| PGY- 2 Positions | <u>s</u> | | | | | | | | | | |
| Anesthesiology | 78 | 506 | 14 | 1,017 | 1,581 | 315 | 469 | 62.3 | 92.7 | 5,928 | 7,976 |

| Table 2 | Matches by Specialt | atches by Specialty and Applicant Type, 2015 | | | | | | | | | | | |
|-----------------|------------------------|--|----------------|--------------|-------|----------|----------------|-------------|-----------------|--------------------|--|--|--|
| Specialty | Number of Positions | Number Filled | U.S. Senior | U.S. Grad | Osteo | Canadian | 5th Pathway | U.S. IMG | Non-U.S. IMG | Number Unfilled | | | |
| PGY- 1 Position | ons | | | | | | | | | | | | |
| Anesthesiology | 1,094 | 1,066 | 799 | 19 | 137 | 1 | 0 | 58 | 52 | 28 | | | |

| Table 2 | Matches by Specialty | latches by Specialty and Applicant Type, 2015 (Continued) | | | | | | | | | | | | |
|-----------------|------------------------|---|----------------|--------------|-------|----------|----------------|-------------|-----------------|--------------------|--|--|--|--|
| Specialty | Number of Positions | Number Filled | U.S. Senior | U.S. Grad | Osteo | Canadian | 5th Pathway | U.S. IMG | Non-U.S. IMG | Number Unfilled | | | | |
| PGY- 2 Position | ons | | | | | | | | | 3/1 | | | | |
| Anesthesiology | 506 | 469 | 315 | 29 | 53 | 1 | 0 | 32 | 39 | 37 | | | | |

Last 5 Year's Match

| Specialty | 20 | 2 | 2014 | | 2013 | | 2012 | | 2011 | |
|-----------------|-------|-----|-------|-----|-------|-----|------|-----|------|-----|
| | No. | % | No. | % | No. | % | No. | % | No. | % |
| PGY-1 Positions | 1.094 | 4.0 | 1.049 | 3.9 | 1.000 | 3.8 | 919 | 3.8 | 841 | 3.6 |

| Positions Offered in t | | | | | 100 | | E. | | | |
|------------------------|------|------|------|------|------|------|------|------|------|------|
| Specialty | 2015 | | 2014 | | 2013 | | 2012 | | 2011 | |
| Specialty | No. | % | No. | % | No. | . % | No. | % | No. | % |
| PGY-2 Positions | | | | | | | | | | |
| Anesthesiology | 506 | 18.8 | 515 | 18.9 | 580 | 20.9 | 557 | 20.3 | 563 | 20.6 |

Table 10

| U.S. Seniors | Matched to | PGY-1 | Positions by | / Specialty, | 2011 - 2015 |
|--------------|------------|-------|--------------|--------------|-------------|
|--------------|------------|-------|--------------|--------------|-------------|

| | | 201 | 2015 | | | 2013 | | 2012 | | 2011 | |
|---|----------------|-----|------|-----|-----|------|-----|------|-----|------|-----|
| | Specialty | No. | % | No. | % | No. | % | No. | % | No. | % |
| A | Anesthesiology | 799 | 4.7 | 754 | 4.6 | 748 | 4.6 | 725 | 4.6 | 671 | 4.3 |

| Table 14 | Match Results f Who Ranked Ea | | | | The state of the s | | | ts | | | |
|-----------|----------------------------------|------|------|------|--|------|------|------------|----|----------------------|----|
| | | Mat | ched | Unm | atched | To | otal | % of All I | | Percent Unmatched | |
| Specialty | | U.S. | IA | U.S. | IA | U.S. | IA | U.S. | IA | U.S. | IA |

115

835

411

5.9

4.6

1.6

28.0

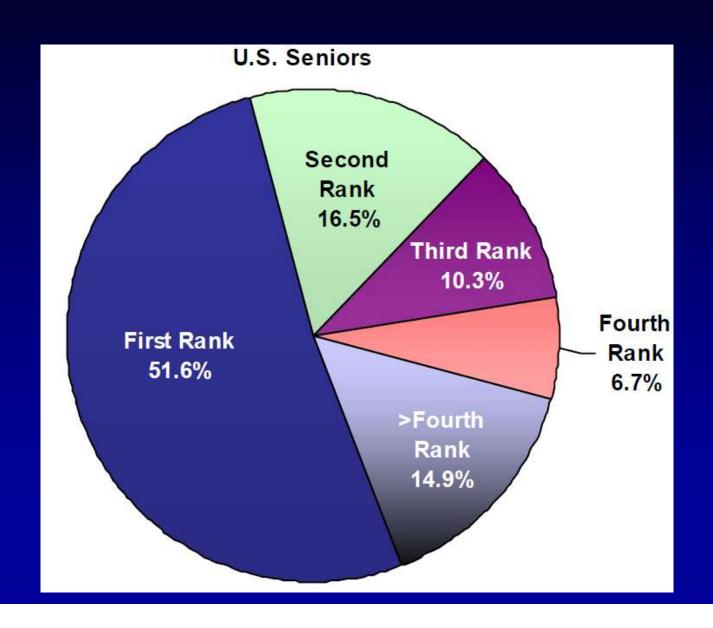
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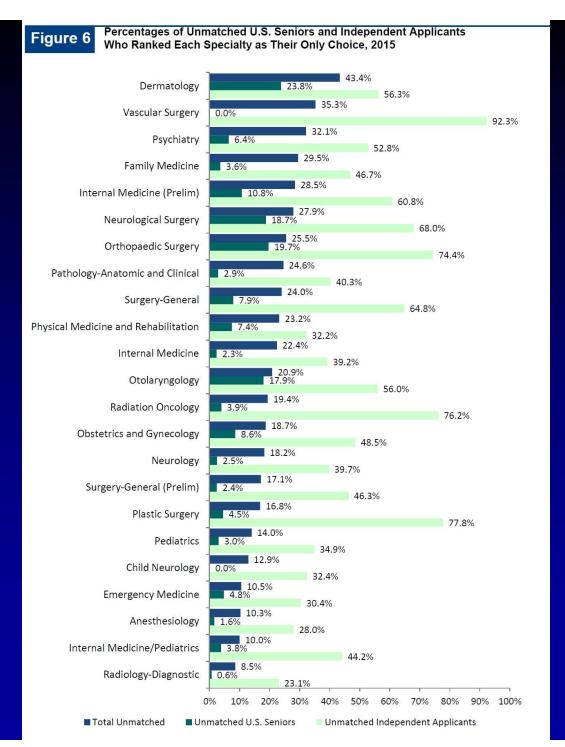
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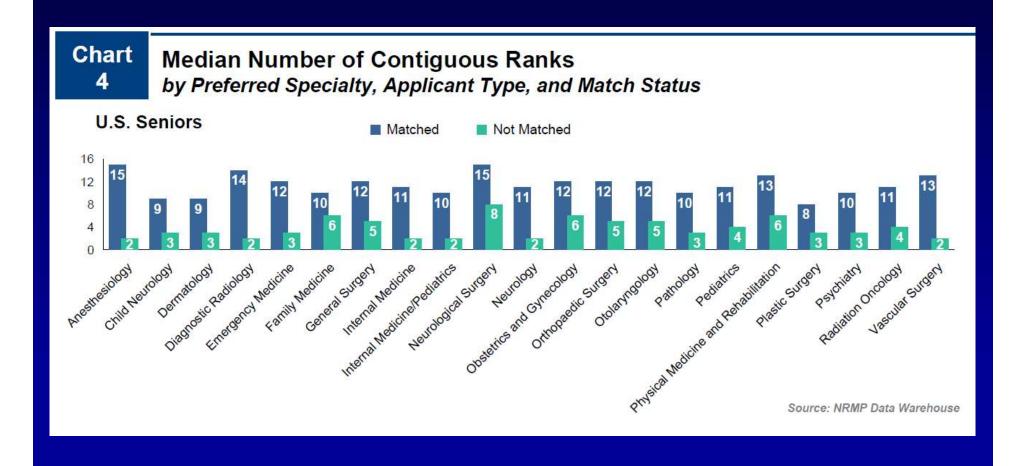
Anesthesiology

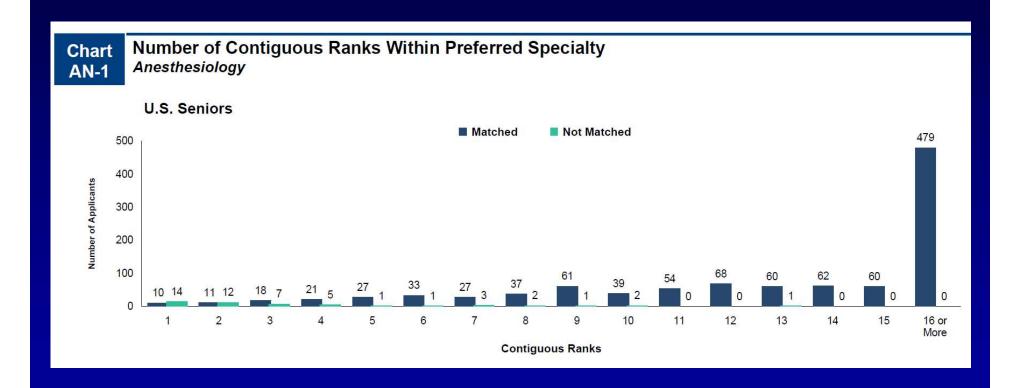
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All Specialties



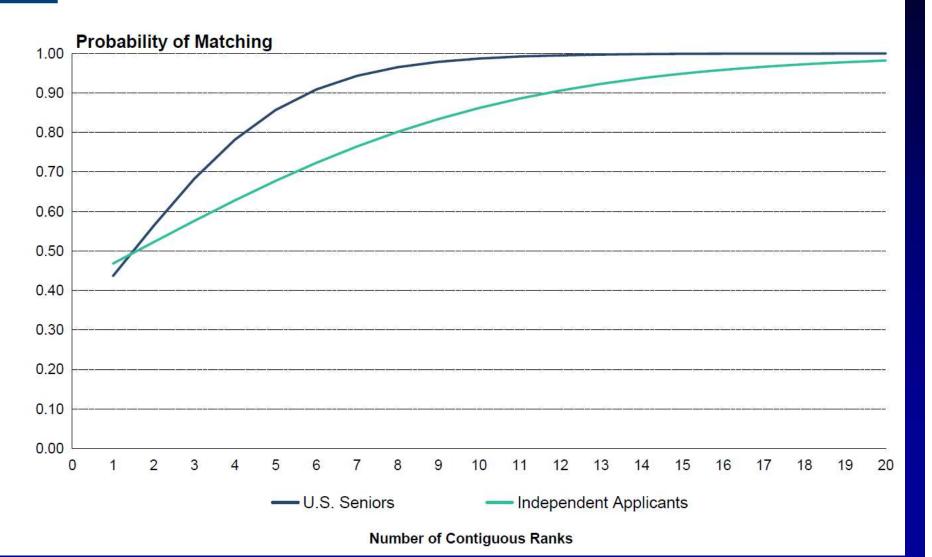




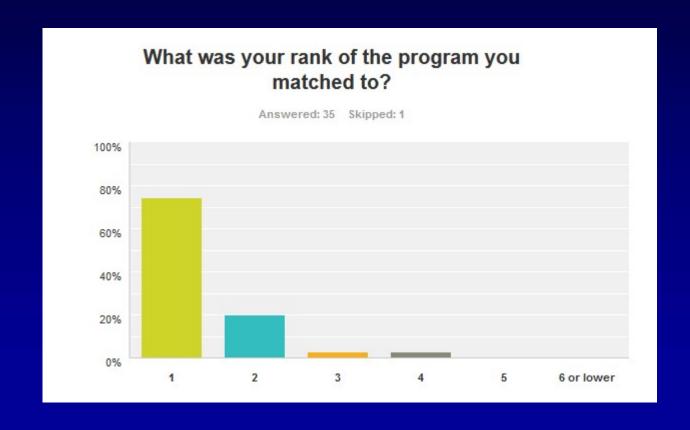


Graph AN-1

Probability of Matching to Preferred Specialty by Number of Contiguous Ranks Anesthesiology



Michigan Anesthesiology Residents



October- January Interviews

- May be most important part of process
- Program Director/Faculty are thinking...
 - Is this someone I think is going to work hard and be a team player?
- Residents are thinking...
 - Is this somewhere I can live, eat, sleep and breathe 80 hours/week
 - Still need to act professionally
 - Resident lunches are touted as time to "get the dirt" –
 but remember you are still being interviewed
 - At many programs, residents have a say in your ranking

Interviews

- Timing of interview doesn't matter
- May want to have some "practice" interviews before go someplace high on your list

Interviewing – Do's

- Read about the program, know what you like about it
- Have questions ready, don't run out
- Professional Appearance
- Good Handshake
- Be attentive, polite, appreciative
- Sell yourself
- If you have specific reason for wanting that program (geography, couple, etc) make sure you let them know
- Send thank you notes/emails

Interviewing – Don'ts

- Be late
- Be rude to ANYone
- Ask Program Director about "quality of life" issues, eg. Call, time off, etc (save for residents)
- Talk about other programs

Interviewing– What You'll Be Asked

- NOT clinical stuff
- Explain discrepancies
- Why this program/area
- How you'd handle difficult peer situation
- Personal strengths/weaknesses
- Hobbies/interests
- Career Goals

End of Season Wrap Up

- Some programs do NOT send out thank you or followup letters to applicants
- OK to send ANOTHER letter/email to programs very interested in, especially if interviewed early
- Some Program Directors will not respond to your emails

Other Questions

- Info on West Coast programs?
 - studentdoctor.net
 - Harder to get an interview in Cal. If not there
- Pick programs based on fellowship?
 - Pick academic programs
 - Look at their fellowship offerings
 - Own residents are favored for fellowships

Boot Camp

- One month at end of internship
- Intense teaching
- One on one supervision in the OR
- Not universal
- Big feature of the program at U of M

Can I Work Part Time?

- Great specialty to work less than full time
- Ramp down for family reasons
- Ramp down towards retirement
- Acceptable in Academic centers
- Private practice
 - You get paid for the work you do
 - Can take all the extra call or work less days

What is the Typical Work Week for an Attending?

- Academic vs private practice?
- ICU vs pain clinic vs ORs?
- Ambulatory center vs tertiary care hospital?
- Research vs teaching vs admin?

U of M Graduates 2012-2015 Private Practice

| • | Alpena, MI | 1 | Musk | egon, MI | 1 |
|---|------------------|---|----------------------------|-----------------|---|
| • | Ann Arbor | 5 | • Mt. P | leasant, MI | 1 |
| • | Battle Creek | 1 | New | Port Richey, FL | 1 |
| • | Birmingham, AL | 1 | • Oreg | on | 1 |
| • | Chicago, IL | 1 | Phoe | nix, AZ | 2 |
| • | Cincinnati, OH | 1 | Salt L | ake City, UT | 1 |
| • | Dallas, TX | 1 | San C | Jose, CA1 | |
| • | Des Moines, IA | 2 | San F | Ramon, CA | 1 |
| • | Elyria, OH | 1 | Toled | lo, OH | 1 |
| • | Indianapolis, IN | 2 | • Tucso | on, AZ | 1 |
| • | Ishpeming, MI | 1 | Willia | msburg, VA | 1 |
| • | Jonesboro, AR | 1 | Wash | nington | 1 |
| • | Louisville, KY1 | | | | |

Meadville, PA1

U of M Graduates 2012-2015 Fellowships

| • | <u>Cardiac</u> | | Interventional Pain Medicine | |
|---|------------------------|----|--|----|
| • | University of Michigan | 14 | Houston, TX | 1 |
| • | Cleveland Clinic | 1 | • | |
| • | Texas Heart - Houston | 1 | • Pediatric Anesthesia | |
| • | | | University of Michigan | 15 |
| • | <u>Critical Care</u> | | Children's H Philadelphia | 1 |
| • | University of Michigan | 12 | • | |
| • | Columbia University 1 | | • <u>Regional</u> | |
| • | | | University of Michigan | 2 |
| • | Liver/Vascular | | University of Pittsburgh | 1 |
| • | University of Michigan | 1 | Oregon Health Science U | 1 |
| • | | | Virginia Mason, Seattle, WA | 1 |
| • | <u>Neuroanesthesia</u> | | | |
| • | University of Michigan | 1 | Head and Neck | |
| | | | University of Michigan | 1 |
| • | <u>Pain Medicine</u> | | | |
| • | University of Michigan | 18 | • <u>Academics</u> | |
| • | Johns Hopkins | 3 | Yale, New Haven, CT1 | |
| • | UCLA | 1 | Henry Ford Hospital, Detroit, MI | 1 |
| • | Minnesota | 1 | | |
| | | | | |